

**COMMITTEE ON GOVERNMENT REFORM**  
**SUBCOMMITTEE ON THE CIVIL SERVICE AND AGENCY REORGANIZATION**  
**CONGRESSWOMAN JO ANN DAVIS, CHAIRWOMAN**



**MEDIA ADVISORY**

**FOR IMMEDIATE RELEASE:**  
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***Civil Service, Criminal Justice Subcommittees***  
***To Examine Federal Law Enforcement Compensation***

**What:** Joint Hearing of the Subcommittee on Civil Service and Agency Organization and the Subcommittee on Criminal Justice, Drug Policy and Human Resources, "Federal Law Enforcement Personnel in the Post 9/11 Era: How Can We Fix an Imbalanced Compensation System?"

**When:** Wednesday, July 23, 2003 at 10:00 a.m.

**Where:** Room 2154, Rayburn House Office Building

**Background:** The Subcommittees are holding a joint hearing to examine the pay, benefits and retirement plans of various agencies with law enforcement responsibilities (for example, FBI, Border Patrol, and Customs and Immigration). Many of these agencies are facing recruiting and retention difficulties, particularly in large cities with high costs-of-living. Four bills that deal with various aspects of federal law enforcement – H.R. 466, H.R. 1676, H.R. 2442 and H.R. 2276 – will be discussed. The chief sponsors of these bills have been invited to testify.

**Witnesses:** Sen. Christopher Dodd (D-Conn.)  
Sen. Charles Schumer (D-N.Y.)  
Rep. Robert Filner (D-Calif.)  
Rep. Peter King (R-N.Y.)  
Rep. Michael Rogers (R-Mich.)  
Rep. Chris Van Hollen (D-Md.)  
Joanne Simms, Deputy Attorney General for Human Resources and Administration,  
Department of Justice  
Norman J. Rabkin, Managing Director for Homeland Security and Justice,  
General Accounting Office  
Donald J. Winstead, Deputy Associate Director, Office of Personnel Management  
Kay Frances Dolan, Director of Human Relations Policy, Department of Homeland Security  
Colleen M. Kelly, President, National Treasury Employees Union  
Ignatius Gentile, President, Department of Homeland Security Council 117,  
American Federation of Government Employees  
Nancy Savage, President, Federal Bureau of Investigation Agents Association  
Richard Gallo, former President, Federal Law Enforcement Officers Association  
T.J. Bonner, President, National Border Patrol Council  
Louis P. Cannon, Chairman, Federal Officer's Committee, Fraternal Order of Police